

# INSTRUCTIONAL PACKAGE SPT 273 SCWE in Sports Tourism III

201910 Fall 2019

#### INSTRUCTIONAL PACKAGE

#### Part I: Course Information

Effective Term: Fall 2019

COURSE PREFIX: SPT 273 COURSE TITLE: SCWE in Sports Tourism III

CONTACT HOURS: 3.0 hours CREDIT HOURS: 3.0 credit hours

#### **RATIONALE FOR THE COURSE:**

The SCWE courses are designed for students to work in an approved sports tourism industry related site. In this setting the students will gain hands on experience in the field in many areas including marketing, event planning, facilities and operations, finance, accounting, food and beverage, customer service, promotions and public relations.

#### **COURSE DESCRIPTION:**

This course includes the application of skills within an approved work site related to sports tourism.

#### PREREQUISITES/CO-REQUISITES:

COMPASS Reading 78 and Writing 65 or Credit level ENG 032 Minimum Grade of C or SAT Critical Reading 420 and COMPASS Pre-Algebra 40 or SAT Math 370 or ACT 16 or Credit level MAT 032 Minimum Grade of C, and complete credit level SPT 101 and SPT 102 Minimum grade C.

#### **REQUIRED MATERIALS:**

Please visit the Bookstore online site for most current textbook information. Use the direct link below to find textbooks.

BOOKSTORE.

Enter the semester, course prefix, number and section when prompted and you will be linked to the correct textbook.

#### **ADDITIONAL REQUIREMENTS:**

Basic writing supplies, computer access on and off campus. You must be able to have access to D2L and check it regularly. I will use this platform to communicate with you regarding classroom conversations, schedule and more. Assignment due dates and class updates will always be posted on D2L.

#### **TECHNICAL REQUIREMENTS:**

Access to Desire2Learn (D2L), HGTC's student portal for course materials. WaveNet and D2L email access.

#### **Part II: Student Learning Outcomes**

Learning outcomes are established with the employer and internship site coordinator beginning with the

#### **COURSE LEARNING OUTCOMES and ASSESSMENTS\*:**

#### **REQUIRED COURSE MEASURES/ARTIFACTS:**

To be determined at the initial employer/coordinator meeting.

#### **EVALUATION OF REQUIRED COURSE MEASURES/ARTIFACTS:**

These courses are graded on a pass/fail basis.

#### **ASSIGNMENTS:**

To be given by the employer for work assignments. Necessary paperwork to be given by the instructor. \*Students – please refer to the Instructor's Course Information sheet for specific information on assessments and due dates.

#### **COURSE LEARNING OUTCOMES and ASSESSMENTS:**

Complete Prior to Beginning SCWE Date Completed:\_\_\_\_\_

# HORRY GEORGETOWN TECHNICAL COLLEGE Supervised Cooperative Work Experience (SCWE) Memorandum of Understanding

Supervised Cooperative Work Experience (SCWE) is an educational experience designed to enhance the student's college classroom/laboratory experience through an actual work experience under the supervision of an employer and monitored by a faculty member from Horry Georgetown Technical College. To ensure that a SCWE is successful, the student, the employer and the college must know and understand their roles and responsibilities. The following outlines these roles and responsibilities:

#### A. THE STUDENT'S ROLE AND RESPONSIBILITIES:

- 1. See his/her advisor to discuss course requirements.
- 2. Work the appropriate clock hours for earning credits for which he/she is registered.
- 3. Report to work on time.
- 4. Dress appropriately.
- 5. Complete a detailed written project and all other student requirements of the Instructional

#### Package.

- 6. Adhere to all policies and procedures required by the employer and HGTC.
- 7. Keep in mind at all times that he/she is representing the College and act accordingly.

#### B. THE EMPLOYER'S ROLE AND RESPONSIBILITIES:

- 1. Assign an on-the-job supervisor for the student.
- 2. Ensure that the student has a safe working environment.

- 3. Plan student work experiences to ensure that the educational objectives/experiences are attained.
- 4. Meet with the HGTC faculty member and the student to discuss student progress in meeting predetermined educational objectives/experiences.

#### C. THE COLLEGE'S ROLE AND RESPONSIBILITIES:

1. HGTC faculty will monitor the progress of the student and shall visit the student/employer a minimum of once every two weeks. In situations where travel is not feasible the faculty must make contact by phone, email, webinar and/or video conferencing with the supervisor/student a minimum of once every two weeks. A

"Visit Site Report" will be completed for each contact.

- 2. Ensure that the appropriate hours of work experience are met. Through a Supervised Cooperative Work Experience (SCWE) the student earns credit on a 4:1 ratio (4 clock hrs. to 1 semester hr.). The SCWE may not exceed 600 contact hours in one term.
- 3. Work closely with the employer to eliminate any problems that may arise associated with the SCWE.
- 4. The HGTC faculty and the on-the-job supervisor shall share in the supervision of the student.
- 5. Submit final grade at the end of the term.

Note: Supervised Cooperative Work Experience (SCWE) or Cooperative Work Experience (CWE) may constitute no more than 15 percent of credits applied toward graduation.

D. EDUCATIONAL OBJECTIVES/EXPERIENCES TO BE GAINED BY THE STUDENT ARE IDENTIFIED IN THE INSTRUCTIONAL PACKAGE.

#### E. WORK FOR HIRE

Any work performed by the student under the supervision or direction of the employer during the work experience is a work for hire owned by the employer. The student may not use/reproduce, distribute, publicly display, or make deviations of the work without the written approval of the employer. Any violation of this prohibition may result in sanctions against the student, up to and including removal from the program.

•	DESCRIPTION OF WORK SCHEDULE (Dates and time schedule student is to work):
-	
-	
-	STUDENT INFORMATION:
•	H#:
•	H#: Name:
•	H#: Name: Phone #:
•	H#: Name: Phone #: E-mail:
•	H#: Name: Phone #:

H. 1.	EMPLOYER INFORMATION: Employer (Name of company and address):	
2.	"On-the-Job" Supervisor's Phone Number(s):	
3.	E-mail of "On-the-Job" Supervisor:	
l:	HGTC FACULTY INFORMATION:	
1.	Program area:	
2.	E-mail:	_
3.	Phone #:	_
J.	SPECIAL COMMENTS:	
Stud <u>On-th</u>	SIGNATURES: The following signatures constitute an understanding of and an agrement of the above designated roles and responsibilities for each respective party.  Name (please print) Signature Today's Date ent:  e-Job Supervisor:	
SCI	NE/CWE COURSE REQUIREMENTS	
1. the en	Meet with your employer/supervisor and write your learning objectives (what you will be learning to d of the first week of the semester. Review the goals/objectives with your instructor.	o do on the job) by
	Supervisor and instructor must review and approve objectives by the beginning of the second week approved, write the objectives in your workbook. The signed workbook is due to the instructor by the of the term.	
progre have y	Date Completed:Your Cooperative W tor will visit with you and your supervisor on the job some time during the term. This job site visit is to ess in accomplishing the learning objectives for your work experience. A week to ten days before the effour employer/supervisor evaluate your workbook. Also, write your own self-evaluation. All items must prior to the end of the term to receive your grade.	determine your end of the semester
	ate: Date Completed:	
SCWI	Students: Review the instructional packages for the course. See instructor if	

#### you have any questions.

#### **LEARNING OBJECTIVES**

experience this semester. You must set four (4) objectives.						
Objective #1			_			
			_			
Objective #2						
Objective #3			-			
Objective #4			<del>-</del>			
			-			
Student's Signature	-	Date				
Employer/Supervisor's Signature		Date				
Instructor's Signature	-	Date				

Ask your employer/supervisor to help you establish learning objectives that can be reasonably accomplished during your work

#### LEARNING OBJECTIVE EVALUATION

The student's achievement in mastering the selected learning objectives is to be rated below by the supervisor near the end of the semester.

SUPERVISOR:
Place a √ in
selected box

**UNSATISFACTORY** 

BELOW AVERAGE AVERAGE

ABOVE AVERAGE SUPERIOR

OBJECTIVE #1	
OBJECTIVE #2	
OBJECTIVE #3	
OBJECTIVE #4	
Points fo	or Learning Objective Evaluation
Unsatisfactory = 0	
Below Average = 1	
Average = 2 Above Average = 3	
Superior = 4	
Total Learning Objective Points	- n continued on next page

# SUPERVISOR'S EVALUATION: General Work Habits

**DIRECTIONS:** The immediate supervisor should evaluate the student objectively, comparing him/her with other personnel assigned the same or similarly classified jobs or with individual standards. The student's work grade will be used on a point system as follows:

K

42-48 = A 38-41 = B 33-37 = C 29-32 = D 28 or below = F

Points will be deducted if the form is turned in late or if the student fails to fill out a reaction sheet.

RELATIONS WITH OTHERS	ATTITUDE-APPLICATION TO WOR
4Exceptionally well accepted 3Works well with others 2Gets along satisfactorily 1Has difficulty at times 0Works poorly with others	4Outstanding, enthusiastic 3Interested and industrious 2Average in diligence 1Somewhat indifferent 0Definitely not interested
DEPENDABILITY	ABILITY TO LEARN
4Completely dependable 3Above average dependability 2Usually dependable 1Sometimes neglectful 0Unreliable	4Learns very quickly 3Learns readily 2Average in learning 1Rather slow to learn 0Very slow to learn
INITIATIVE	QUALITY OF WORK
4Excellent 3Very good 2Average 1Below average 0Very poor	4Excellent 3Very good 2Average 1Below average 0Very poor
ATTENDANCE	PUNCTUALITY
4Regular 3Irregular	4Regular 3Irregular

TOT	AL LEARNING O	BJECTIVE F	POINTS			
	AL POINTS					
	E ON SUPERVISOR'S EV					
Super	visor's Signature			[	Date	
то	BE COMPLETE	D BY THE	INSTRUCTOR	AT THE END	OF THE SE	MESTER
FINA	GRADE					
INSTE	ructor's signatu	RE			·	
DATE		STUDEN	IT'S EVALUA	ATION		
On a		n, with ten bei	IT'S EVALUA		aracteristics of yo	our Cooperative Wor
On a	scale from one to ter ation assignments and	n, with ten bei d employer.		e the following ch	,	·
On a Educo	scale from one to ter ation assignments and	n, with ten bei d employer. Cooperativ	ing highest, please rat  ve Work Education  Related	e the following ch assignment to Hig Rel	academic and	·
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On a Educo	scale from one to ter ation assignments and <b>Relationship of</b> No Relationship 1	n, with ten bei d employer.  Cooperative	ing highest, please rat  ve Work Education  Related	e the following ch a assignment to Hig Rela	academic and hly ated 5	·
On a Educo <b>1.</b>	scale from one to ter ation assignments and <b>Relationship of</b> No Relationship 1	a, with ten being demployer.  Cooperative  2  ally prepar	ing highest, please rative Work Education  Related  3  red were you for y  Related	e the following ch assignment to Hig Rela 4	academic and hly ated 5	·
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Poor Average Excellent

5.	Overall supervision related to the Cooperative Work Education program.									
	Poor 1	2	Average 3	4	Excellent 5					
				·	-					
6.	Your relations	ship with tell	ow employees.							
	Poor		Good		Excellent					
	1	2	3	4	5					
7.	Overall evalu	ation of this	work assignment.							
	Poor		Good		Excellent					
	1	2	3	4	5					
8.	Do you plan t	o return for o	another work assi	gnment with t	his Cooperative W	ork Education				
supe	rvisor? YES	NO								
f no,	please explain. <b>Di</b>	d you have a	n exit interview v	vith your Inter	nship supervisor?					
YES_	NO									
10.	Was the empl	lover/superv	isor's description	of our Cooper	ative Work Educat	ion program				
	ed to the work			•		1 3				
YES_	NO									
lf no,	please explain									
 Signat	turo				 Date					
Jignai	iuie				Dale					

1 2 3 4 5

#### **COMMENTS**

Date		
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oout your Internship work ex		
		08 <b>Studen</b>

#### HORRY-GEORGETOWN TECHNICAL COLLEGE

Student Time Sheet

Date	Day	In	Out	In	Out	Number Hours	Student Name
	Monday						Stadent Hame
	Tuesday						H#
	Wednesday						П#
	Thursday						Month/Year
	Friday						Month/ rear
	Sat/Sun						Course and/or
	,	Weekly Tot	al				CRN
Date	Day	In	Out	In	Out	Number Hours	Instructor
	Monday						
	Tuesday						Supervisor
	Wednesday						
	Thursday						
	Friday						INSTRUCTIONS:
	Sat/Sun						
		Weekly Tot	al				Time sheets should be recorded d
		Subtotal					(1/4 hour = .25 = 15 minutes, 1/2 ho
Date	Day	In	Out	In	Out	Number Hours	.75 = 45 minutes).
	Monday						
	Tuesday						<ul> <li>Time sheets must be submitted to end of the last working day of each reacher</li> </ul>
	Wednesday						the time sheet to payroll by the 5th
	Thursday						
	Friday						
	Sat/Sun						
		Weekly Tot	al				• Any Changes (i.e., strike thro
Date	Day	In	Out	In	Out	Number Hours	initialed by the employee and
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	Tuesday						
	Wednesday						
	reduceddy	1		_	_		
	Thursday						
	Thursday						
	Friday						
	T	Weekly To	tal				
	Friday	Weekly To	tal				
Date	Friday		tal	ln	Out	Number Hours	Supervisor's Signature
Date	Friday Sat/Sun	Subtotal		In	Out		Supervisor's Signature
Date	Friday Sat/Sun	Subtotal		In	Out		Supervisor's Signature
Date	Sat/Sun  Day  Monday	Subtotal		ln	Out		Supervisor's Signature
Date	Sat/Sun  Day  Monday Tuesday	Subtotal		In	Out		Supervisor's Signature
Date	Priday Sat/Sun  Day Monday Tuesday Wednesday	Subtotal		In	Out		Supervisor's Signature

Monthly Total:

Student Name	
H#	
Month/Year	
Course and/or CRN	
Instructor	
Supervisor	

- aily using quarter hour segments our = .50 = 30 minutes, 3/4 hour =
- your immediate supervisor at the month. Supervisors must submit of the following month.
- ughs, white out, etc.) must be the supervisor.

O	Oi auratuura	Data
Supervisor's	Signature	Date

#### Date

I certify under penalty of perjury that the time entries recorded on this time sheet are correct and I further certify that the hours recorded are an accruate reflection of the hours worked by me during the pay period. Submitting fraudulent time entries may be subject to disciplinary action up to and including termination.

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Student Time Sheet

Date	Day	In	Out	In	Out	Number Hours	Student Name
	Monday						
	Tuesday						H#
	Wednesday						CHF.
	Thursday						Month/Year
	Friday						MONTH Feat
	Sat/Sun						Course and/or
		Weekly Tota	al				CRN
Date	Day	In	Out	In	Out	Number Hours	Instructor
	Monday						mistractor
	Tuesday						O
	Wednesday						Supervisor
	Thursday						
	Friday						INSTRUCTIONS:
	Sat/Sun						
		Weekly Tota	al				To a short should be accorded to the color of the color o
		Subtotal					<ul> <li>Time sheets should be recorded daily using quarter hour segments</li> <li>(1/4 hour = .25 = 15 minutes, 1/2 hour = .50 = 30 minutes, 3/4 hour =</li> </ul>
Date	Day	In	Out	In	Out	Number Hours	.75 = 45 minutes).
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	Monday						Time sheets must be submitted to your immediate supervisor at the
	Tuesday Wednesday						end of the last working day of each month. Supervisors must submit the time sheet to payroll by the 5th of the following month.
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	Thursday						
	Friday Sat/Sun						
	SavSun	Weekly Tota	al .		l		• Any Changes (i.e., strike throughs, white out, etc.) must be
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Date	Day	In	Out	In	Out	Hours	1
	Monday						-
	Tuesday				_		-
	Wednesday				_		-
	Thursday						-
	Friday						-
	Sat/Sun						-
		Weekly Total					
		Subtotal				Number	Companyie and a Cinnectonia
Date	Day	In	Out	In	Out	Hours	Supervisor's Signature Date
	Monday						
	Tuesday						
	Wednesday						1
	Thursday						1
	Friday						1
	Sat/Sun						
		Weekly To	tal				Student Signature Date
							I certify under penalty of perjury that the time entries recorded on this time sheet are correct and I further certify that the hours recorded are an accurate reflection of the hours worked by me during the pay period. Submitting fraudulent time entries may be subject to disciplinary
		Month	nly Total:				by the ourning the pay period. Submitting fractioners are entires may be subject to disciplinary action up to and including termination.

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Student Time Sheet

Date	Day	In	Out	In	Out	Number Hours	Student Name
	Monday						
	Tuesday						H#
	Wednesday						CHF.
	Thursday						Month/Year
	Friday						MONTH Feat
	Sat/Sun						Course and/or
		Weekly Total					CRN
Date	Day	In	Out	In	Out	Number Hours	Instructor
	Monday						mistractor
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	Wednesday						Supervisor
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		Subtotal					<ul> <li>Time sheets should be recorded daily using quarter hour segments</li> <li>(1/4 hour = .25 = 15 minutes, 1/2 hour = .50 = 30 minutes, 3/4 hour =</li> </ul>
Date	Day	In	Out	In	Out	Number Hours	.75 = 45 minutes).
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	Thursday						
	Friday Sat/Sun						
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200	_		20, 100	100	12.12	Number	initialed by the employee and the supervisor.
Date	Day	In	Out	In	Out	Hours	1
	Monday						-
	Tuesday						-
	Wednesday						-
	Thursday						-
	Friday						-
	Sat/Sun						
		Weekly Total					
		Subtotal				Number	Supervisor's Signature Date
Date	Day	In	Out	In	Out	Hours	Supervisor's Signature Date
	Monday						1
	Tuesday						1
	Wednesday						-
	Thursday						-
	Friday						1
	Sat/Sun						
		Weekly Total					Student Signature Date
							I certify under penalty of perjury that the time entries recorded on this time sheet are correct and I further certify that the hours recorded are an accurate reflection of the hours worked by me during the pay period. Submitting fraudulent time entries may be subject to disciplinary
		Monthly Total:					action up to and including termination.

## HORRY GEORGETOWN TECHNICAL COLLEGE SITE VISIT REPORT

### COOPERATIVE WORK EDUCATION (CWE) and SUPERVISED COOPERATIVE WORK EXPERIENCE (SCWEIndicate [ ]

CWE [] SCWE

TYPE C	OF CONTA	ACT:					
[ ] Pho	ne []C	n-Site \	Visitation [ ] Email	[ ] <b>W</b> e	binar	[ ] Video Conferencing	
Studer	nt			H#	i		
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Site Lo	ocation _			
Facult	y Signatu	Jre		Date
Stude	nt Signat	ure		Date
instru(	CTOR'S PERS	onal inform	ATION SHEET	

Instructor's Name: Lawson Holland – Department Chair/Associate Professor

Office Location: Grand Strand Campus, Building 200, Office#121

8:00-9:00 a.m. on Monday and Wednesday Office Hours:

2:00-4:00 p.m. on Monday and Wednesday 9:00-11:00 a.m. on Thursday

Office

(843) 839-1135

Phone:

Email Address: Ben.Holland@hgtc.edu – best method of contact

\*do not email in D2L or WaveNet

\*Students - please refer to the Instructor's Course Information sheet for specific information on assessments and due dates.

**Part III: Grading and Assessment** 

#### **EVALUATION OF REQUIRED COURSE MEASURES/ARTIFACTS\***

These courses are graded on a pass/fail basis

#### **GRADING SYSTEM:**

Grades earned in courses impact academic progression and financial aid status. Before withdrawing from a course, be sure to talk with your instructor and financial aid counselor about the implications of that course of action. Ds, Fs, Ws, WFs and Is also negatively impact academic progression and financial aid status.

The Add/Drop Period is the first 5 days of the semester for **full term** classes. Add/Drop periods are shorter for accelerated format courses. Please refer to the academic calendar for deadlines for add/drop (<u>ACADEMIC CALENDAR</u>). You must attend at least one meeting of all of your classes during that period. If you do not, you will be dropped from the course(s) and your Financial Aid will be reduced accordingly.

#### **Part IV: Attendance**

Horry-Georgetown Technical College maintains a general attendance policy requiring students to be present for a minimum of 80 percent (80%) of their classes in order to receive credit for any course. Due to the varied nature of courses taught at the college, some faculty may require up to 90 percent (90%) attendance. Pursuant to 34 Code of Federal Regulations 228.22 - Return to Title IV Funds, once a student has missed over 20% of the course or has missed two (2) consecutive weeks, the faculty is obligated to withdraw the student and a student may not be permitted to reenroll. **Instructors define absentee limits for their class at the beginning of each term; please refer to the Instructor Course Information Sheet.** 

**For online and hybrid courses**, check your Instructor's Course Information Sheet for any required on-site meeting times. Please note, instructors may require tests to be taken at approved testing sites, if you use a testing center other than those provided by HGTC, the center may charge a fee for its services.

#### **Part V: Student Resources**



#### The Student Success and Tutoring Center (SSTC)

The SSTC offers to all students the following **free** resources:

- 1. Academic coaches for most subject areas, Writing Center Support, and college success skills.
- 2. On-line student success and academic support resources.

Visit the SSTC website: <u>Student Success & Tutoring Center</u> and visit the student services tab in your WaveNet account to schedule appointments using TutorTrac. For more information, call: SSTC Conway, 349-7872; SSTC Grand Strand, 477-2113; and SSTC Georgetown, 520-1455 or go to the <u>Online Resource Center</u> to access on-demand resources any time.



#### **Student Information Center: WaveNet Central (WNC)**

WNC offers to all students the following **free** resources:

- 1. **Getting around HGTC**: General information and guidance for enrollment!
- 2. Use the **Online Resource Center (ORC)** for COMPASS support, technology education, and online tools.
- 3. **Drop-in technology support or scheduled training** in the Center or in class.
- 4. In-person workshops, online tutorials and more services are available.

Visit the WNC website: <u>Wavenet Central</u>. Live Chat and Center locations are posted on the website. Or please call one of the following locations: WNC Conway, 349-5182; WNC Grand Strand, 477-2076; and WNC Georgetown, 520-1473.

#### **Student Testing:**

Testing in an **online/hybrid** course may be accomplished in a variety of ways:

- Test administered within D2L
- Test administered in writing on paper
- Test administered through Publisher Platforms

Further more tests may have time limits and/or require a proctor.

Proctoring can be accomplished either face-to-face at an approved site or online through RPNow, our online proctoring services. To find out more about proctoring services, please visit the Online Testing

section of the HGTC's Testing Center webpage.

The Instructor Information Sheet will have more details on test requirements for your course.

#### **Disability Services:**

HGTC is committed to providing an accessible environment for students with disabilities. Inquiries may be directed to Beth Havens, Director of Student Development on the Conway Campus Jaime Davis, Counselor/Advisor on the Georgetown Campus or Kristin Griffin, Counselor on the Grand Strand Campus. These individuals will review documentation of the student's disability and, in a confidential setting with the student, develop an educational accommodation plan.

Note: It is the student's responsibility to self-identify as needing accommodations and to provide acceptable documentation. After a student has self-identified and submitted documentation of a disability, accommodations may be determined, accepted, and provided.

#### Statement of Equal Opportunity/Non-Discrimination Statement

Horry-Georgetown Technical College prohibits discrimination and harassment, including sexual harassment and abuse, on the basis of race, color, sex, national or ethnic origin, age, religion, disability, marital or family status, veteran status, political ideas, sexual orientation, gender identity, or pregnancy, childbirth, or related medical conditions, including, but not limited to, lactation in educational programs and/or activities.

Inquiries regarding the non-discrimination policies: Students and prospective student inquiries concerning Section 504, Title II, and Title IX and their application to the College or any student decision may be directed to the Vice President for Student Affairs, Dr. Melissa Batten, VP Student Affairs, Title IX Coordinator, Building 1100, Room 107A, Conway Campus, PO Box 261966, Conway, SC 29528-6066, 843-349-5228, Melissa.Batten@hgtc.edu. Employee and applicant inquiries concerning Section 504, Title II, and Title IX and their application to the College may be directed to the Vice President for Human Resources, Jacquelyne Snyder, VP Human Resources, Section 504, Title II, and Title IX Coordinator, Building 200, Room 212A, Conway Campus, PO Box 261966, Conway, SC 29528-6066, 843-349-5212, Jacquelyne.Snyder@hgtc.edu.

#### Title IX Requirements

All students (as well as other persons) at Horry-Georgetown Technical College are protected by Title IX—regardless of their sex, sexual orientation, gender identity, part- or full-time status, disability, race, or national origin—in all aspects of educational programs and activities. Any student, or other member of the college community, who believes that he/she is or has been a victim of sexual harassment or sexual violence may file a report with the college's Chief Student Services Officer, campus law enforcement, or with the college's Title IX Coordinator, or designee.

\*Faculty and Staff are required to report incidents to the Title IX Coordinators when involving students. The only HGTC employees exempt from mandatory reporting are licensed mental health professionals (only as part of their job description such as counseling services).

Inquiries regarding the non- discrimination policies:	
Student and prospective student inquiries	Employee and applicant inquiries concerning
concerning Section 504, Title II, and Title IX	Section 504, Title II, and Title IX and their
and their application to the College or any	application to the College may be directed to
student decision may be directed to the Vice	the Vice President for Human Resources.
President for Student Affairs.	
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